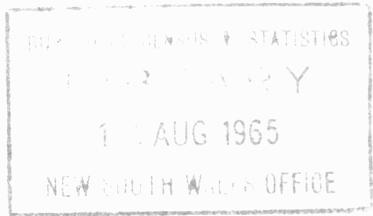


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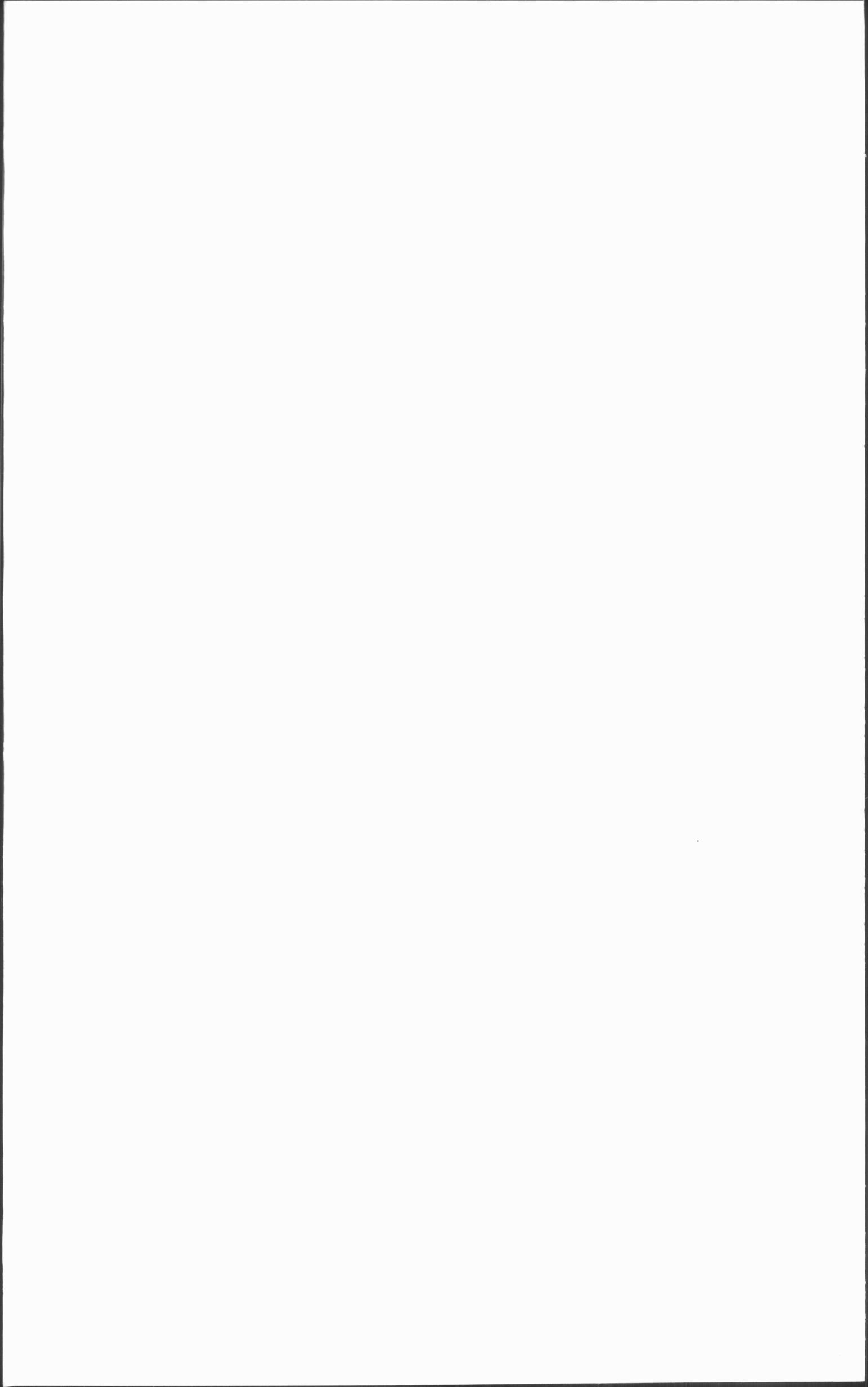
3



# **WAGE RATES AND EARNINGS**

**MAY, 1965**

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA,  
AUSTRALIA



## COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, AUSTRALIA

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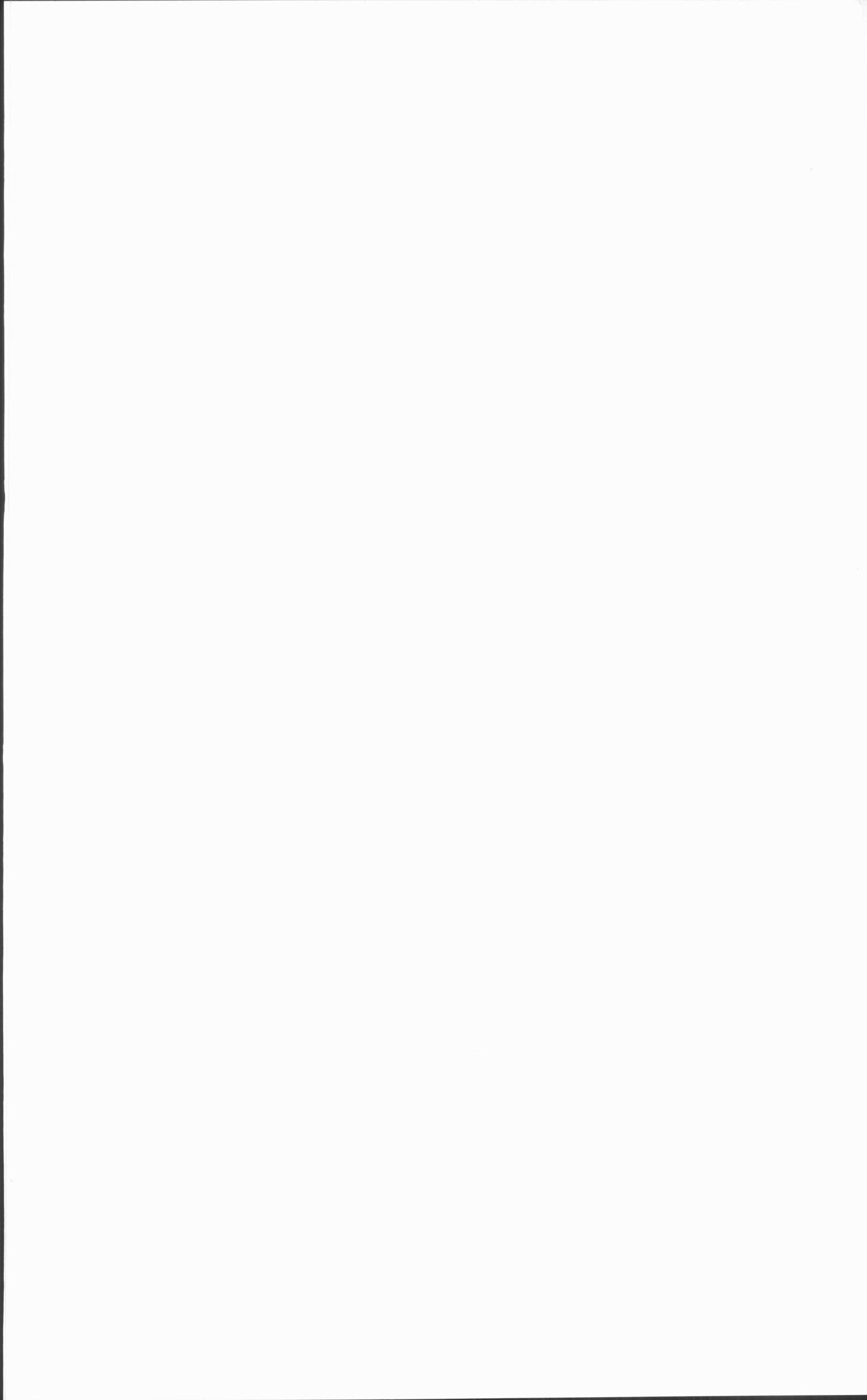
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I. MINIMUM WAGE RATES

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.

2. The minimum wage is the lowest rate payable for a particular occupation, and for most occupations it comprises the basic wage (see page 12) and "secondary" wage payments, i.e. additional amounts such as margins for skill, etc., and loadings of various kinds. In the majority of cases such rates are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.

3. The Minimum Wage Rate Index is based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April, 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November, 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the index are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March, 1939, for adult males and March, 1951, for adult females. The index for adult males includes rates for 3,424 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,322. For adult females the corresponding numbers are 1,103 and 518. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the index.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.

6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.

7. Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the index. Generally the effect of new or expanding industries on the index is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the index whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the index to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

8. Weighted averages of the components of the total minimum weekly wage rate, i.e. basic wage, margin and loading, are calculated separately for adult male employees covered by Commonwealth awards, etc., and for those covered by State awards, etc.

These particulars are published in Tables 3 and 4 of this bulletin. Relevant definitions are as follows:-

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State Awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals, together with certain unregistered agreements, where these are dominant in the particular industries to which they refer.

"Basic wage" rates are weighted averages of the weekly rates prescribed in awards, etc., for the occupations included in the index for each State. For industries other than mining, metropolitan basic wage rates have generally been used. However, there are a number of occupations for which basic wage rates other than the metropolitan rate are prescribed. Also in some States at various times, State Government employees under Commonwealth awards have been paid State basic wage rates, and the basic wage rates of some employees have been subject to automatic quarterly adjustments while those of other employees within the same jurisdiction have remained unchanged. In all such cases the basic wage rate actually paid is used in tables herein. For these and other reasons, the weighted average basic wage rates shown in the tables in this section differ, in the majority of cases, from the metropolitan basic wage rates shown in Tables 11 and 12 of Section II.

"Margins" are minimum amounts, in addition to the basic wage, awarded to particular classifications of employees for features attaching to their work such as skill, experience, arduousness or other like factors.

"Loadings" include industry loadings and other general loadings prescribed in awards, etc. for the occupations included in the index. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the minimum wage rate index.

9. The proportion of employees covered by Commonwealth and State awards, etc., varies considerably as between States. In addition, the proportions of employees engaged in the respective industries differ from State to State. As a result there are relatively wide differences between the weighted average amounts of margins and loadings in the several States.

10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of minimum wages as between States.

11. Minimum weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit, shown in Section III, because the latter include not only the earnings of adult wage-earners but also those of all salaried employees, junior wage-earners and part-time and casual employees.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from March, 1939 to December, 1956 and as at the end of each month from January, 1957. Particulars for adult females are compiled quarterly and are available from March, 1951. For details of wage rates and index numbers from 1939 reference should be made to the following Statistical Bulletins:-

S.B. 123 - Minimum Weekly Wage Rates, 1939 to 1959.

S.B. 31 - Minimum Wage Rates, January, 1960 to June, 1963.

Figures subsequent to June, 1963 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June, 1964 issue.

13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in margins and loadings in respect of the occupations included in the index. Such retrospective, etc. effects on figures already published for recent months are generally incorporated in revisions made at the time of publication of detailed special Statistical Bulletins (see paragraph 12).

TABLE 1. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31ST MAY, 1965

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

| Industry Group  | N.S.W. | Vic.   | Qld.   | S.A.   | W.A.   | Tas.   | Aust.  |
|---|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE   |        |        |        |        |        |        |        |
|   | s. d.  |
| Mining and Quarrying (b)                                      | 526 8  | 392 1  | 495 6  | 384 0  | 419 10 | 404 0  | 486 1  |
| Manufacturing -   |        |        |        |        |        |        |        |
| Engineering, Metals, Vehicles, etc.                           | 389 0  | 387 6  | 410 8  | 388 5  | 391 11 | 403 9  | 390 9  |
| Textiles, Clothing and Footwear                               | 382 5  | 380 0  | 384 1  | 367 4  | 382 4  | 372 1  | 380 4  |
| Food, Drink and Tobacco                                       | 389 11 | 404 5  | 402 11 | 375 11 | 392 1  | 386 1  | 396 0  |
| Sawmilling, Furniture, etc.                                   | 393 6  | 378 11 | 376 6  | 380 10 | 378 11 | 381 5  | 383 9  |
| Paper, Printing, etc.   | 418 6  | 426 5  | 434 6  | 415 0  | 447 4  | 397 7  | 422 2  |
| Other Manufacturing   | 393 6  | 387 6  | 389 2  | 385 5  | 382 2  | 389 6  | 389 8  |
| All Manufacturing Groups                                      | 391 6  | 390 7  | 401 3  | 386 5  | 390 0  | 393 0  | 391 9  |
| Building and Construction                                     | 405 4  | 421 9  | 396 3  | 394 2  | 392 3  | 400 11 | 405 5  |
| Railway Services  | 395 8  | 364 10 | 417 5  | 375 8  | 374 1  | 388 9  | 390 4  |
| Road and Air Transport  | 409 9  | 391 5  | 371 1  | 379 8  | 390 11 | 390 4  | 395 2  |
| Shipping and Stevedoring                                      | 389 11 | 390 6  | 388 3  | 387 6  | 384 1  | 386 4  | 388 10 |
| Communication   | 458 7  | 453 9  | 451 5  | 452 1  | 453 0  | 447 11 | 454 11 |
| Wholesale and Retail Trade                                    | 398 6  | 398 2  | 405 4  | 385 10 | 392 0  | 402 10 | 397 10 |
| Public Authority (n.e.i.) and Community and Business Services | 404 9  | 392 7  | 395 5  | 378 4  | 379 11 | 420 4  | 395 7  |
| Amusement, Hotels, Personal Service, etc.                     | 386 9  | 368 10 | 376 3  | 365 9  | 374 9  | 377 6  | 377 2  |
| All Industry Groups (c)                                       | 403 9  | 395 8  | 406 5  | 388 0  | 392 8  | 397 8  | 399 6  |

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

|   |       |       |       |       |       |       |       |
|---|-------|-------|-------|-------|-------|-------|-------|
| Mining and Quarrying (b)                                      | 136.5 | 138.8 | 175.5 | 136.0 | 148.7 | 143.0 | 172.1 |
| Manufacturing -   |       |       |       |       |       |       |       |
| Engineering, Metals, Vehicles, etc.                           | 137.7 | 137.2 | 145.4 | 137.5 | 138.8 | 143.0 | 138.4 |
| Textiles, Clothing and Footwear                               | 135.4 | 134.6 | 136.0 | 130.1 | 135.4 | 131.7 | 134.7 |
| Food, Drink and Tobacco                                       | 138.1 | 143.2 | 142.7 | 133.1 | 138.8 | 136.7 | 140.2 |
| Sawmilling, Furniture, etc.                                   | 139.3 | 134.2 | 133.3 | 134.8 | 134.2 | 135.1 | 135.9 |
| Paper, Printing, etc.   | 148.2 | 151.0 | 153.8 | 146.9 | 158.4 | 140.8 | 149.5 |
| Other Manufacturing   | 139.3 | 137.2 | 137.8 | 136.5 | 135.3 | 137.9 | 138.0 |
| All Manufacturing Groups                                      | 138.6 | 138.3 | 142.1 | 136.8 | 138.1 | 139.2 | 138.7 |
| Building and Construction                                     | 143.5 | 149.3 | 140.3 | 139.6 | 138.9 | 142.0 | 143.6 |
| Railway Services  | 140.1 | 129.2 | 147.8 | 133.0 | 132.5 | 137.6 | 138.2 |
| Road and Air Transport  | 145.1 | 138.6 | 131.4 | 134.4 | 138.4 | 138.2 | 139.9 |
| Shipping and Stevedoring                                      | 138.1 | 138.3 | 137.5 | 137.2 | 136.0 | 136.8 | 137.7 |
| Communication   | 162.4 | 160.7 | 159.8 | 160.1 | 160.4 | 158.6 | 161.1 |
| Wholesale and Retail Trade                                    | 141.1 | 141.0 | 143.5 | 136.6 | 138.8 | 142.6 | 140.9 |
| Public Authority (n.e.i.) and Community and Business Services | 143.3 | 139.0 | 140.0 | 133.9 | 134.5 | 148.8 | 140.1 |
| Amusement, Hotels, Personal Service, etc.                     | 136.9 | 130.6 | 133.2 | 129.5 | 132.7 | 133.7 | 133.5 |
| All Industry Groups (c)                                       | 143.0 | 140.1 | 143.9 | 137.4 | 139.0 | 140.8 | 141.4 |

(a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc.

(c) Excludes rural.

TABLE 2. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

| End of -       | N.S.W. | Vic.   | Qld.   | S.A.   | W.A.   | Tas.   | Aust.  |
|----------------|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE  |        |        |        |        |        |        |        |
| December -     |        |        |        |        |        |        |        |
| 1939           | 100 1  | 97 1   | 99 5   | 94 1   | 100 6  | 92 2   | 98 4   |
| 1945           | 122 6  | 121 1  | 118 1  | 116 0  | 120 4  | 115 7  | 120 7  |
| 1950           | 206 2  | 201 9  | 195 2  | 197 11 | 200 7  | 198 0  | 202 0  |
| 1955           | 305 3  | 295 7  | 283 6  | 285 0  | 300 1  | 293 7  | 297 0  |
| 1959           | 350 3  | 344 2  | 334 4  | 339 11 | 340 9  | 347 1  | 344 8  |
| 1960           | 362 10 | 349 11 | 350 8  | 342 2  | 358 1  | 351 6  | 355 0  |
| 1961           | 373 5  | 362 2  | 359 10 | 354 7  | 363 9  | 362 8  | 365 9  |
| 1962           | 373 8  | 363 8  | 359 8  | 356 6  | 365 8  | 364 9  | 366 7  |
| 1963           | 382 4  | 372 0  | 369 11 | 363 8  | 375 0  | 372 10 | 375 3  |
| 1964 - May     | 385 0  | 372 8  | 370 2  | 364 1  | 378 3  | 375 4  | 376 11 |
| June           | 399 5  | 388 6  | 374 4  | 384 2  | 380 8  | 393 10 | 390 1  |
| July           | 399 7  | 392 9  | 385 5  | 384 6  | 380 8  | 395 0  | 392 11 |
| August         | 399 11 | 392 11 | 385 6  | 384 10 | 380 10 | 395 0  | 393 2  |
| September      | 400 0  | 392 11 | 385 6  | 384 11 | 384 6  | 395 3  | 393 6  |
| October        | 400 5  | 393 3  | 385 8  | 385 9  | 387 6  | 395 4  | 394 0  |
| November       | 400 10 | 393 4  | 385 10 | 385 11 | 387 9  | 396 0  | 394 4  |
| December       | 401 6  | 393 8  | 391 11 | 386 4  | 388 1  | 396 3  | 395 7  |
| 1965 - January | 402 2  | 393 10 | 395 11 | 386 8  | 388 3  | 396 5  | 396 6  |
| February       | 402 5  | 393 11 | 395 11 | 386 9  | 388 3  | 396 5  | 396 7  |
| March          | 402 3  | 395 0  | 401 1  | 387 2  | 388 3  | 397 3  | 397 7  |
| April          | 403 7  | 395 7  | 406 4  | 387 11 | 392 5  | 397 8  | 399 4  |
| May            | 403 9  | 395 8  | 406 5  | 388 0  | 392 8  | 397 8  | 399 6  |

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

| December -     |       |       |       |       |       |       |       |
|----------------|-------|-------|-------|-------|-------|-------|-------|
| 1939           | 35.4  | 34.4  | 35.2  | 33.3  | 35.6  | 32.6  | 34.8  |
| 1945           | 43.4  | 42.9  | 41.8  | 41.1  | 42.6  | 40.9  | 42.7  |
| 1950           | 73.0  | 71.4  | 69.1  | 70.1  | 71.0  | 70.1  | 71.5  |
| 1955           | 108.1 | 104.7 | 100.4 | 100.9 | 106.3 | 104.0 | 105.2 |
| 1959           | 124.0 | 121.9 | 118.4 | 120.4 | 120.7 | 122.9 | 122.0 |
| 1960           | 128.5 | 123.9 | 124.2 | 121.2 | 126.8 | 124.5 | 125.7 |
| 1961           | 132.2 | 128.2 | 127.4 | 125.6 | 128.8 | 128.4 | 129.5 |
| 1962           | 132.3 | 128.8 | 127.4 | 126.2 | 129.5 | 129.2 | 129.8 |
| 1963           | 135.4 | 131.7 | 131.0 | 128.8 | 132.8 | 132.0 | 132.9 |
| 1964 - May     | 136.3 | 132.0 | 131.1 | 128.9 | 133.9 | 132.9 | 133.5 |
| June           | 141.4 | 137.6 | 132.5 | 136.0 | 134.8 | 139.4 | 138.1 |
| July           | 141.5 | 139.1 | 136.5 | 136.1 | 134.8 | 139.9 | 139.1 |
| August         | 141.6 | 139.1 | 136.5 | 136.3 | 134.8 | 139.9 | 139.2 |
| September      | 141.6 | 139.1 | 136.5 | 136.3 | 136.1 | 140.0 | 139.3 |
| October        | 141.8 | 139.2 | 136.6 | 136.6 | 137.2 | 140.0 | 139.5 |
| November       | 141.9 | 139.3 | 136.6 | 136.6 | 137.3 | 140.2 | 139.6 |
| December       | 142.2 | 139.4 | 138.8 | 136.8 | 137.4 | 140.3 | 140.1 |
| 1965 - January | 142.4 | 139.4 | 140.2 | 136.9 | 137.5 | 140.4 | 140.4 |
| February       | 142.5 | 139.5 | 140.2 | 136.9 | 137.5 | 140.4 | 140.4 |
| March          | 142.4 | 139.9 | 142.0 | 137.1 | 137.5 | 140.7 | 140.8 |
| April          | 142.9 | 140.1 | 143.9 | 137.4 | 138.9 | 140.8 | 141.4 |
| May            | 143.0 | 140.1 | 143.9 | 137.4 | 139.0 | 140.8 | 141.4 |

(a) Excludes rural. See paragraph 10, page 4.

TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

## COMPONENTS OF TOTAL WAGE RATE, 31ST MAY, 1965

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

| State  | Commonwealth Awards, etc. |        |         |            | State Awards, etc. |        |         |            | All Awards, etc. |        |         |            |
|--------|---------------------------|--------|---------|------------|--------------------|--------|---------|------------|------------------|--------|---------|------------|
|        | Basic Wage (b)            | Margin | Loading | Total Wage | Basic Wage (b)     | Margin | Loading | Total Wage | Basic Wage       | Margin | Loading | Total Wage |
|        | s. d.                     | s. d.  | s. d.   | s. d.      | s. d.              | s. d.  | s. d.   | s. d.      | s. d.            | s. d.  | s. d.   | s. d.      |
| N.S.W. | 313                       | 7      | 83      | 0          | 5                  | 9      | 402     | 4          | 315              | 0      | 78      | 0          |
| Vic.   | 307                       | 4      | 78      | 4          | 5                  | 9      | 391     | 5          | 307              | 0      | 89      | 11         |
| Qld.   | 299                       | 5      | 93      | 10         | 5                  | 10     | 399     | 1          | 309              | 11     | 91      | 10         |
| S.A.   | 303                       | 6      | 84      | 11         | 3                  | 0      | 391     | 5          | 303              | 1      | 64      | 6          |
| W.A.   | 308                       | 3      | 107     | 5          | 3                  | 5      | 419     | 1          | 314              | 8      | 69      | 5          |
| Tas.   | 312                       | 1      | 75      | 0          | 5                  | 9      | 392     | 10         | 313              | 11     | 80      | 0          |
| Aust.  | 309                       | 2      | 82      | 2          | 5                  | 4      | 396     | 8          | 311              | 8      | 81      | 5          |

(a) Excludes rural. See paragraph 10, page 4. For definitions see paragraph 8, page 4.

(b) The basic wage rates shown are weighted averages, and therefore differ from the metropolitan rates shown in Tables 11 and 12. See explanation on page 4.

TABLE 4. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)

## COMPONENTS OF TOTAL WAGE RATE

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

| End of -   | Commonwealth Awards, etc. |        |         |            | State Awards, etc. |        |         |            | All Awards, etc. |        |         |            |
|------------|---------------------------|--------|---------|------------|--------------------|--------|---------|------------|------------------|--------|---------|------------|
|            | Basic Wage (b)            | Margin | Loading | Total Wage | Basic Wage (b)     | Margin | Loading | Total Wage | Basic Wage       | Margin | Loading | Total Wage |
|            | s. d.                     | s. d.  | s. d.   | s. d.      | s. d.              | s. d.  | s. d.   | s. d.      | s. d.            | s. d.  | s. d.   | s. d.      |
| December - |                           |        |         |            |                    |        |         |            |                  |        |         |            |
| 1939       | 79                        | 5      | 17      | 3          | 0                  | 4      | 97      | 0          | 81               | 11     | 17      | 4          |
| 1945       | 97                        | 3      | 19      | 4          | 4                  | 1      | 120     | 8          | 98               | 1      | 20      | 0          |
| 1950       | 162                       | 2      | 35      | 8          | 3                  | 11     | 201     | 9          | 161              | 8      | 35      | 3          |
| 1955       | 239                       | 0      | 52      | 8          | 2                  | 4      | 294     | 0          | 244              | 8      | 50      | 6          |
| 1959       | 277                       | 2      | 69      | 2          | 3                  | 0      | 349     | 4          | 275              | 8      | 59      | 6          |
| 1960       | 278                       | 2      | 70      | 1          | 3                  | 2      | 351     | 5          | 285              | 2      | 68      | 5          |
| 1961       | 289                       | 9      | 70      | 8          | 3                  | 6      | 363     | 11         | 293              | 5      | 68      | 11         |
| 1962       | 289                       | 7      | 71      | 3          | 4                  | 1      | 364     | 11         | 293              | 1      | 69      | 4          |
| 1963       | 289                       | 10     | 78      | 9          | 4                  | 7      | 373     | 2          | 295              | 0      | 75      | 8          |
| 1964-May   | 290                       | 0      | 78      | 11         | 4                  | 11     | 373     | 10         | 296              | 1      | 76      | 9          |
| June       | 308                       | 10     | 79      | 0          | 5                  | 0      | 392     | 10         | 303              | 1      | 76      | 9          |
| July       | 309                       | 2      | 79      | 1          | 5                  | 1      | 393     | 4          | 308              | 2      | 76      | 10         |
| Aug.       | 309                       | 2      | 79      | 2          | 5                  | 1      | 393     | 5          | 308              | 3      | 76      | 11         |
| Sept.      | 309                       | 2      | 79      | 2          | 5                  | 1      | 393     | 5          | 308              | 3      | 76      | 11         |
| Oct.       | 309                       | 2      | 79      | 7          | 5                  | 2      | 393     | 11         | 309              | 2      | 77      | 0          |
| Nov.       | 309                       | 2      | 79      | 9          | 5                  | 2      | 394     | 1          | 309              | 2      | 78      | 6          |
| Dec.       | 309                       | 2      | 80      | 4          | 5                  | 2      | 394     | 8          | 310              | 6      | 77      | 6          |
| 1965-Jan.  | 309                       | 2      | 80      | 8          | 5                  | 2      | 395     | 0          | 310              | 6      | 78      | 6          |
| Feb.       | 309                       | 2      | 80      | 9          | 5                  | 2      | 395     | 1          | 310              | 6      | 78      | 6          |
| Mar.       | 309                       | 2      | 81      | 3          | 5                  | 4      | 395     | 9          | 311              | 3      | 79      | 3          |
| April      | 309                       | 2      | 82      | 2          | 5                  | 4      | 396     | 8          | 311              | 8      | 81      | 4          |
| May        | 309                       | 2      | 82      | 2          | 5                  | 4      | 396     | 8          | 311              | 8      | 81      | 5          |

NOTE. - For footnotes see Table 3 above.

TABLE 5. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31ST MAY, 1965

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry Group   | N.S.W. | Vic.   | Qld.   | S.A.   | W.A.   | Tas.   | Aust.  |
|--|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Pence)  |        |        |        |        |        |        |        |
| Mining and Quarrying (b)   | 160.34 | 117.62 | 148.66 | 115.20 | 129.92 | 121.20 | 147.62 |
| Manufacturing -  |        |        |        |        |        |        |        |
| Engineering, Metals,<br>Vehicles, etc.                           | 116.70 | 116.25 | 123.19 | 116.53 | 117.58 | 121.13 | 117.22 |
| Textiles, Clothing and<br>Footwear                               | 114.73 | 114.00 | 115.23 | 110.20 | 114.69 | 111.62 | 114.11 |
| Food, Drink and Tobacco  | 117.13 | 121.33 | 120.88 | 112.78 | 117.64 | 115.82 | 118.85 |
| Sawmilling, Furniture, etc.                                      | 118.05 | 113.68 | 112.96 | 114.25 | 113.67 | 114.43 | 115.12 |
| Paper, Printing, etc.  | 125.54 | 128.12 | 130.34 | 124.50 | 136.90 | 119.27 | 126.81 |
| Other Manufacturing  | 118.06 | 116.36 | 116.75 | 115.91 | 114.39 | 116.94 | 116.96 |
| All Manufacturing Groups   | 117.47 | 117.20 | 120.38 | 115.97 | 117.04 | 117.90 | 117.55 |
| Building and Construction  | 121.61 | 126.53 | 118.88 | 118.24 | 117.63 | 120.28 | 121.62 |
| Railway Services   | 118.71 | 109.56 | 125.23 | 112.70 | 112.23 | 116.63 | 117.12 |
| Road and Air Transport   | 122.92 | 117.42 | 111.32 | 113.90 | 117.28 | 117.10 | 118.56 |
| Communication  | 137.56 | 136.12 | 135.43 | 137.02 | 135.90 | 135.77 | 136.64 |
| Wholesale and Retail Trade                                       | 119.55 | 119.45 | 121.59 | 115.75 | 117.59 | 120.85 | 119.34 |
| Public Authority (n.e.i.) and<br>Community and Business Services | 123.81 | 121.00 | 120.06 | 115.70 | 115.19 | 128.06 | 120.94 |
| Amusement, Hotels, Personal<br>Service, etc.                     | 116.01 | 110.65 | 112.87 | 109.73 | 112.43 | 113.56 | 113.16 |
| All Industry Groups (c)  | 121.39 | 118.82 | 122.17 | 116.52 | 118.19 | 119.59 | 120.05 |

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

|  |       |       |       |       |       |       |       |
|--|-------|-------|-------|-------|-------|-------|-------|
| Mining and Quarrying (b)   | 188.9 | 138.5 | 175.1 | 135.7 | 153.0 | 142.8 | 173.9 |
| Manufacturing -  |       |       |       |       |       |       |       |
| Engineering, Metals,<br>Vehicles, etc.                           | 137.5 | 136.9 | 145.1 | 137.3 | 138.5 | 142.7 | 138.1 |
| Textiles, Clothing and<br>Footwear                               | 135.1 | 134.3 | 135.7 | 129.8 | 135.1 | 131.5 | 134.4 |
| Food, Drink and Tobacco  | 138.0 | 142.9 | 142.4 | 132.8 | 138.6 | 136.4 | 140.0 |
| Sawmilling, Furniture, etc.                                      | 139.0 | 133.9 | 133.0 | 134.6 | 133.9 | 134.8 | 135.6 |
| Paper, Printing, etc.  | 147.9 | 150.9 | 153.5 | 146.6 | 161.3 | 140.5 | 149.4 |
| Other Manufacturing  | 139.1 | 137.0 | 137.5 | 136.5 | 134.7 | 137.7 | 137.8 |
| All Manufacturing Groups   | 138.4 | 138.0 | 141.8 | 136.6 | 137.9 | 138.9 | 138.5 |
| Building and Construction  | 143.2 | 149.0 | 140.0 | 139.3 | 138.6 | 141.7 | 143.3 |
| Railway Services   | 139.8 | 129.0 | 147.5 | 132.7 | 132.2 | 137.4 | 137.9 |
| Road and Air Transport   | 144.8 | 138.3 | 131.1 | 134.2 | 138.1 | 137.9 | 139.6 |
| Communication  | 162.0 | 160.3 | 159.5 | 161.4 | 160.1 | 159.9 | 160.9 |
| Wholesale and Retail Trade                                       | 140.8 | 140.7 | 143.2 | 136.3 | 138.5 | 142.3 | 140.6 |
| Public Authority (n.e.i.) and<br>Community and Business Services | 145.8 | 142.5 | 141.4 | 136.3 | 135.7 | 150.8 | 142.5 |
| Amusement, Hotels, Personal<br>Service, etc.                     | 136.6 | 130.3 | 132.9 | 129.2 | 132.4 | 133.8 | 133.3 |
| All Industry Groups (c)  | 143.0 | 140.0 | 143.9 | 137.2 | 139.2 | 140.9 | 141.4 |

(a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc.  
 (c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available.

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TABLE 6. - MINIMUM HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| End of -              | N.S.W. | Vic.   | Qld.   | S.A.   | W.A.   | Tas.   | Aust.  |
|-----------------------|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Pence) |        |        |        |        |        |        |        |
| December -            |        |        |        |        |        |        |        |
| 1939                  | 27.48  | 26.44  | 27.49  | 25.45  | 27.15  | 25.14  | 26.91  |
| 1945                  | 33.64  | 33.05  | 32.63  | 31.72  | 32.83  | 31.71  | 33.05  |
| 1950                  | 61.96  | 60.58  | 58.60  | 59.44  | 60.35  | 59.42  | 60.70  |
| 1955                  | 91.89  | 88.87  | 85.22  | 85.68  | 90.50  | 88.45  | 89.36  |
| 1959                  | 105.28 | 103.35 | 100.35 | 102.08 | 102.56 | 104.38 | 103.55 |
| 1960                  | 109.09 | 105.08 | 105.35 | 102.73 | 107.87 | 105.70 | 106.71 |
| 1961                  | 112.29 | 108.76 | 108.05 | 106.46 | 109.53 | 109.03 | 109.91 |
| 1962                  | 112.34 | 109.21 | 108.00 | 107.08 | 110.13 | 109.71 | 110.16 |
| 1963                  | 114.94 | 111.68 | 111.08 | 109.18 | 112.91 | 112.06 | 112.76 |
| 1964 - May            | 115.74 | 111.91 | 111.15 | 109.31 | 113.89 | 112.83 | 113.24 |
| June                  | 120.02 | 116.64 | 112.31 | 115.34 | 114.49 | 118.36 | 117.17 |
| July                  | 120.10 | 117.94 | 115.71 | 115.44 | 114.49 | 118.74 | 118.04 |
| August                | 120.20 | 117.99 | 115.71 | 115.54 | 114.57 | 118.76 | 118.12 |
| September             | 120.23 | 117.99 | 115.71 | 115.56 | 115.67 | 118.81 | 118.22 |
| October               | 120.35 | 118.09 | 115.78 | 115.82 | 116.62 | 118.84 | 118.37 |
| November              | 120.50 | 118.11 | 115.83 | 115.89 | 116.67 | 119.06 | 118.47 |
| December              | 120.70 | 118.21 | 117.68 | 115.99 | 116.80 | 119.14 | 118.84 |
| 1965 - January        | 120.90 | 118.26 | 118.93 | 116.09 | 116.85 | 119.19 | 119.12 |
| February              | 120.98 | 118.29 | 118.93 | 116.14 | 116.85 | 119.21 | 119.17 |
| March                 | 120.92 | 118.61 | 120.53 | 116.27 | 116.85 | 119.47 | 119.47 |
| April                 | 121.33 | 118.79 | 122.14 | 116.49 | 118.13 | 119.59 | 120.02 |
| May                   | 121.39 | 118.82 | 122.17 | 116.52 | 118.19 | 119.59 | 120.05 |

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

| December -     |       |       |       |       |       |       |       |
|----------------|-------|-------|-------|-------|-------|-------|-------|
| 1939           | 32.4  | 31.1  | 32.4  | 30.0  | 32.0  | 29.6  | 31.7  |
| 1945           | 39.6  | 38.9  | 38.4  | 37.4  | 38.7  | 37.3  | 38.9  |
| 1950           | 73.0  | 71.4  | 69.0  | 70.0  | 71.1  | 70.0  | 71.5  |
| 1955           | 108.2 | 104.7 | 100.4 | 100.9 | 106.6 | 104.2 | 105.3 |
| 1959           | 124.0 | 121.7 | 118.2 | 120.2 | 120.8 | 122.9 | 122.0 |
| 1960           | 128.5 | 123.8 | 124.1 | 121.0 | 127.1 | 124.5 | 125.7 |
| 1961           | 132.3 | 128.1 | 127.3 | 125.4 | 129.0 | 128.4 | 129.5 |
| 1962           | 132.3 | 128.6 | 127.2 | 126.1 | 129.7 | 129.2 | 129.8 |
| 1963           | 135.4 | 131.5 | 130.8 | 128.6 | 133.0 | 132.0 | 132.8 |
| 1964 - May     | 136.3 | 131.8 | 130.9 | 128.8 | 134.1 | 132.9 | 133.4 |
| June           | 141.4 | 137.4 | 132.3 | 135.9 | 134.9 | 139.4 | 138.0 |
| July           | 141.5 | 138.9 | 136.3 | 136.0 | 134.9 | 139.9 | 139.0 |
| August         | 141.6 | 139.0 | 136.3 | 136.1 | 134.9 | 139.9 | 139.1 |
| September      | 141.6 | 139.0 | 136.3 | 136.1 | 136.2 | 139.9 | 139.2 |
| October        | 141.8 | 139.1 | 136.4 | 136.4 | 137.4 | 140.0 | 139.4 |
| November       | 141.9 | 139.1 | 136.4 | 136.5 | 137.4 | 140.2 | 139.5 |
| December       | 142.2 | 139.2 | 138.6 | 136.6 | 137.6 | 140.3 | 140.0 |
| 1965 - January | 142.4 | 139.3 | 140.1 | 136.7 | 137.6 | 140.4 | 140.3 |
| February       | 142.5 | 139.3 | 140.1 | 136.8 | 137.6 | 140.4 | 140.4 |
| March          | 142.4 | 139.7 | 142.0 | 136.9 | 137.6 | 140.7 | 140.7 |
| April          | 142.9 | 139.9 | 143.9 | 137.2 | 139.1 | 140.9 | 141.4 |
| May            | 143.0 | 140.0 | 143.9 | 137.2 | 139.2 | 140.9 | 141.4 |

(a) See paragraph 10, page 4. Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 7. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 31ST MARCH, 1965

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

| Industry Group  | N.S.W. | Vic.   | Qld.   | S.A.   | W.A.   | Tas.   | Aust. |
|---|--------|--------|--------|--------|--------|--------|-------|
| RATES OF WAGE   |        |        |        |        |        |        |       |
| Engineering, Metals, Vehicles, etc.                           | s. d.  | s. d. |
| 288 10  | 275 1  | 279 6  | 265 11 | 270 7  | 268 4  | 280 9  |       |
| Textiles, Clothing and Footwear                               | 270 6  | 266 4  | 270 8  | 269 2  | 271 5  | 260 4  | 268 5 |
| Food, Drink and Tobacco                                       | 289 2  | 269 1  | 277 1  | 265 1  | 258 9  | 260 10 | 276 1 |
| Other Manufacturing   | 284 2  | 271 11 | 286 11 | 266 2  | 267 11 | 265 2  | 278 4 |
| All Manufacturing Groups                                      | 279 10 | 268 11 | 276 7  | 266 9  | 267 8  | 261 11 | 273 9 |
| Transport and Communication                                   | 300 10 | 289 9  | 298 6  | 288 8  | 294 2  | 290 8  | 295 8 |
| Wholesale and Retail Trade                                    | 309 5  | 291 9  | 291 5  | 280 11 | 278 2  | 275 8  | 296 3 |
| Public Authority (n.e.i.) and Community and Business Services | 304 6  | 290 1  | 284 0  | 279 6  | 271 6  | 300 5  | 293 3 |
| Amusement, Hotels, Personal Service, etc.                     | 261 5  | 267 7  | 272 3  | 257 3  | 288 1  | 265 1  | 275 3 |
| All Industry Groups (b)                                       | 291 0  | 276 7  | 283 8  | 272 11 | 277 0  | 270 11 | 283 0 |

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

|   |       |       |       |       |       |       |       |
|---|-------|-------|-------|-------|-------|-------|-------|
| Engineering, Metals, Vehicles, etc.                           | 145.1 | 138.2 | 140.4 | 133.6 | 135.9 | 134.8 | 141.0 |
| Textiles, Clothing and Footwear                               | 135.9 | 133.8 | 136.0 | 135.2 | 136.3 | 130.8 | 134.8 |
| Food, Drink and Tobacco                                       | 145.3 | 135.2 | 139.2 | 133.2 | 130.0 | 131.0 | 138.7 |
| Other Manufacturing   | 142.7 | 136.6 | 144.1 | 133.7 | 134.6 | 133.2 | 139.8 |
| All Manufacturing Groups                                      | 140.6 | 135.1 | 138.9 | 134.0 | 134.5 | 131.6 | 137.5 |
| Transport and Communication                                   | 151.1 | 145.5 | 149.9 | 145.0 | 147.8 | 146.0 | 148.5 |
| Wholesale and Retail Trade                                    | 155.4 | 146.5 | 146.4 | 141.1 | 139.7 | 138.5 | 148.8 |
| Public Authority (n.e.i.) and Community and Business Services | 153.0 | 145.7 | 142.7 | 140.4 | 136.4 | 150.9 | 147.3 |
| Amusement, Hotels, Personal Service, etc.                     | 141.4 | 134.4 | 136.8 | 129.2 | 144.7 | 133.2 | 138.3 |
| All Industry Groups (b)                                       | 146.2 | 138.9 | 142.5 | 137.1 | 139.1 | 136.1 | 142.2 |

(a) See paragraph 10, page 4. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 8. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

| End of -        | N.S.W. | Vic.  | Qld.  | S.A.   | W.A.   | Tas.   | Aust. |
|-----------------|--------|-------|-------|--------|--------|--------|-------|
| RATES OF WAGE   |        |       |       |        |        |        |       |
| December - 1951 | s. d.  | s. d. | s. d. | s. d.  | s. d.  | s. d.  | s. d. |
| 1951            | 172 4  | 172 2 | 161 2 | 170 3  | 162 6  | 165 7  | 170 4 |
| 1959            | 249 3  | 241 3 | 229 8 | 239 2  | 224 1  | 234 3  | 242 2 |
| 1960            | 261 3  | 246 7 | 239 4 | 242 11 | 251 2  | 238 10 | 251 8 |
| 1961            | 269 2  | 256 7 | 255 6 | 252 0  | 256 7  | 248 3  | 261 2 |
| 1962            | 269 1  | 256 8 | 255 9 | 252 4  | 262 2  | 248 4  | 261 6 |
| 1963            | 274 7  | 260 7 | 261 6 | 255 1  | 266 5  | 251 11 | 256 3 |
| 1964 - June     | 290 5  | 272 1 | 266 6 | 271 9  | 272 1  | 269 4  | 279 1 |
| September       | 290 6  | 276 4 | 274 0 | 271 9  | 274 6  | 269 4  | 281 5 |
| December        | 290 6  | 276 4 | 281 3 | 272 2  | 276 11 | 269 4  | 282 4 |
| 1965 - March    | 291 0  | 276 7 | 283 8 | 272 11 | 277 0  | 270 11 | 283 0 |

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

|                 |       |       |       |       |       |       |       |
|-----------------|-------|-------|-------|-------|-------|-------|-------|
| December - 1951 | 86.6  | 86.5  | 81.0  | 85.5  | 81.6  | 83.2  | 85.6  |
| 1959            | 125.2 | 121.2 | 115.4 | 120.1 | 112.6 | 117.7 | 121.6 |
| 1960            | 131.2 | 123.9 | 120.2 | 122.0 | 126.2 | 120.0 | 126.4 |
| 1961            | 135.2 | 128.9 | 128.3 | 126.6 | 128.9 | 124.7 | 131.2 |
| 1962            | 135.2 | 128.9 | 128.5 | 126.7 | 131.7 | 124.7 | 131.4 |
| 1963            | 137.9 | 130.9 | 131.4 | 128.1 | 133.8 | 126.5 | 133.7 |
| 1964 - June     | 145.9 | 136.7 | 133.9 | 136.5 | 136.7 | 135.3 | 140.2 |
| September       | 145.9 | 138.8 | 137.6 | 136.5 | 137.9 | 135.3 | 141.4 |
| December        | 145.9 | 138.8 | 141.3 | 136.7 | 139.1 | 135.3 | 141.8 |
| 1965 - March    | 146.2 | 138.9 | 142.5 | 137.1 | 139.1 | 136.1 | 142.2 |

(a) See paragraph 10, page 4. Excludes rural; mining and quarrying; and building and construction.

TABLE 9. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 31ST MARCH, 1965

Weighted average minimum hourly rates payable and index numbers of hourly rates

| Industry Group   | N.S.W. | Vic.  | Qld.  | S.A.  | W.A.  | Tas.  | Aust. |
|--|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (Pence)  |        |       |       |       |       |       |       |
| Engineering, Metals, Vehicles, etc.                              | 86.71  | 82.79 | 83.84 | 79.78 | 81.17 | 80.50 | 84.35 |
| Textiles, Clothing and Footwear                                  | 81.25  | 79.90 | 81.20 | 80.75 | 81.43 | 78.10 | 80.57 |
| Food, Drink and Tobacco  | 86.75  | 80.72 | 83.13 | 79.52 | 77.63 | 78.25 | 82.82 |
| Other Manufacturing  | 85.70  | 81.70 | 86.08 | 80.13 | 80.38 | 79.55 | 83.77 |
| All Manufacturing Groups   | 84.12  | 80.74 | 82.98 | 80.09 | 80.30 | 78.58 | 82.23 |
| Transport and Communication                                      | 94.90  | 91.64 | 94.74 | 91.54 | 93.19 | 96.09 | 93.59 |
| Wholesale and Retail Trade                                       | 93.88  | 87.53 | 87.43 | 84.28 | 83.45 | 82.70 | 89.28 |
| Public Authority (n.e.i.) and<br>Community and Business Services | 94.93  | 88.69 | 86.85 | 85.58 | 82.61 | 95.62 | 90.39 |
| Amusement, Hotels, Personal Service, etc.                        | 85.71  | 80.39 | 81.87 | 77.47 | 86.60 | 80.65 | 83.28 |
| All Industry Groups (b)  | 88.34  | 83.37 | 85.74 | 82.35 | 83.56 | 82.18 | 85.61 |

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

|  |       |       |       |       |       |       |       |
|--|-------|-------|-------|-------|-------|-------|-------|
| Engineering, Metals, Vehicles, etc.                              | 144.0 | 137.5 | 139.2 | 132.5 | 134.8 | 133.7 | 140.1 |
| Textiles, Clothing and Footwear                                  | 134.9 | 132.7 | 134.9 | 134.1 | 135.2 | 129.7 | 133.8 |
| Food, Drink and Tobacco  | 144.1 | 134.1 | 138.1 | 132.1 | 128.9 | 130.0 | 137.6 |
| Other Manufacturing  | 142.3 | 135.7 | 143.0 | 133.1 | 133.5 | 132.1 | 139.1 |
| All Manufacturing Groups   | 139.7 | 134.1 | 137.8 | 133.0 | 133.4 | 130.5 | 136.6 |
| Transport and Communication                                      | 157.6 | 152.2 | 157.3 | 152.0 | 154.8 | 159.6 | 155.4 |
| Wholesale and Retail Trade                                       | 155.9 | 145.4 | 145.2 | 140.0 | 138.6 | 137.4 | 148.3 |
| Public Authority (n.e.i.) and<br>Community and Business Services | 157.7 | 147.3 | 144.2 | 142.1 | 137.2 | 158.8 | 150.1 |
| Amusement, Hotels, Personal Service, etc.                        | 142.4 | 133.5 | 136.0 | 128.7 | 143.8 | 133.9 | 138.3 |
| All Industry Groups (b)  | 146.7 | 138.5 | 142.4 | 136.8 | 138.8 | 136.5 | 142.2 |

(a) See paragraph 10, page 4. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 10. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| End of -              | N.S.W. | Vic.  | Qld.  | S.A.  | W.A.  | Tas.  | Aust. |
|-----------------------|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (Pence) |        |       |       |       |       |       |       |
| December - 1951       | 52.30  | 51.90 | 48.72 | 51.37 | 49.02 | 50.23 | 51.51 |
| 1959                  | 75.66  | 72.72 | 69.42 | 72.17 | 67.57 | 71.06 | 73.26 |
| 1960                  | 79.31  | 74.33 | 72.34 | 73.30 | 75.77 | 72.45 | 76.13 |
| 1961                  | 81.71  | 77.34 | 77.23 | 76.04 | 77.40 | 75.30 | 79.00 |
| 1962                  | 81.68  | 77.37 | 77.30 | 76.14 | 79.09 | 75.33 | 79.10 |
| 1963                  | 83.35  | 78.55 | 79.04 | 76.97 | 80.37 | 76.42 | 80.54 |
| 1964 - June           | 88.16  | 82.01 | 80.55 | 82.00 | 82.08 | 81.70 | 84.42 |
| September             | 88.19  | 83.29 | 82.82 | 82.00 | 82.81 | 81.70 | 85.13 |
| December              | 88.19  | 83.29 | 85.01 | 82.12 | 83.54 | 81.70 | 85.40 |
| 1965 - March          | 88.34  | 83.37 | 85.74 | 82.35 | 83.56 | 82.18 | 85.61 |

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

|                 |       |       |       |       |       |       |       |
|-----------------|-------|-------|-------|-------|-------|-------|-------|
| December - 1951 | 86.9  | 86.2  | 80.9  | 85.3  | 81.4  | 83.4  | 85.6  |
| 1959            | 125.7 | 120.8 | 115.3 | 119.9 | 112.2 | 118.0 | 121.7 |
| 1960            | 131.7 | 123.5 | 120.1 | 121.7 | 125.8 | 120.3 | 126.4 |
| 1961            | 135.7 | 128.5 | 128.3 | 126.3 | 128.5 | 125.1 | 131.2 |
| 1962            | 135.7 | 128.5 | 128.4 | 126.5 | 131.4 | 125.1 | 131.4 |
| 1963            | 138.4 | 130.5 | 131.3 | 127.8 | 133.5 | 126.9 | 133.8 |
| 1964 - June     | 146.4 | 136.2 | 133.8 | 136.2 | 136.3 | 135.7 | 140.2 |
| September       | 146.5 | 138.3 | 137.6 | 136.2 | 137.5 | 135.7 | 141.4 |
| December        | 146.5 | 138.3 | 141.2 | 136.4 | 138.7 | 135.7 | 141.8 |
| 1965 - March    | 146.7 | 138.5 | 142.4 | 136.8 | 138.8 | 136.5 | 142.2 |

(a) See paragraph 10, page 4. Excludes rural; mining and quarrying; and building and construction.

II. BASIC WAGE RATES

Basic wage rates are determined by Commonwealth or State industrial authorities. The basic wage is that part of the minimum wage to which are added margins for skill, etc. and loadings. It is determined without regard to any circumstance pertaining to the occupation or industry of an employee.

For further information reference should be made to the Labour Report, in which the history of basic wage fixation in Australia is dealt with at some length. For tables showing Commonwealth and State basic wage rates over a long period of years see the Appendix to Labour Report No. 50, 1962 and 1963.

COMMONWEALTH BASIC WAGES

The Commonwealth Conciliation and Arbitration Commission may, for the purpose of preventing or settling an industrial dispute extending beyond the limits of any State, make an order or award altering the basic wage or the principles upon which it is computed. In practice, the Commission holds general basic wage inquiries from time to time and its findings apply to industrial awards within its jurisdiction. Since December, 1950 the basic wage for adult females has been 75 per cent. of the adult male rate.

TABLE 11. - COMMONWEALTH BASIC WAGES : WEEKLY RATES

| Date Operative (a) | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart | Six Capitals |
|--------------------|--------|-----------|----------|----------|-------|--------|--------------|
|--------------------|--------|-----------|----------|----------|-------|--------|--------------|

## ADULT MALES

|                      | s.  | d. |
|----------------------|-----|----|-----|----|-----|----|-----|----|-----|----|
| 1951 - November      | 207 | 0  | 199 | 0  | 185 | 0  | 195 | 0  | 197 | 0  |
| 1952 - November      | 237 | 0  | 228 | 0  | 216 | 0  | 229 | 0  | 228 | 0  |
| 1953 - August (b)    | 243 | 0  | 235 | 0  | 218 | 0  | 231 | 0  | 236 | 0  |
| 1956 - June (c)      | 253 | 0  | 245 | 0  | 228 | 0  | 241 | 0  | 246 | 0  |
| 1957 - 15th May (c)  | 263 | 0  | 255 | 0  | 238 | 0  | 251 | 0  | 256 | 0  |
| 1958 - 21st May (c)  | 268 | 0  | 260 | 0  | 243 | 0  | 256 | 0  | 261 | 0  |
| 1959 - 11th June (c) | 283 | 0  | 275 | 0  | 258 | 0  | 271 | 0  | 276 | 0  |
| 1961 - 7th July (c)  | 295 | 0  | 287 | 0  | 270 | 0  | 283 | 0  | 288 | 0  |
| 1964 - 19th June (c) | 315 | 0  | 307 | 0  | 290 | 0  | 303 | 0  | 308 | 0  |
|                      |     |    |     |    |     |    |     |    |     |    |

## ADULT FEMALES

|                      | s.  | d. |
|----------------------|-----|----|-----|----|-----|----|-----|----|-----|----|
| 1951 - November      | 155 | 0  | 149 | 0  | 138 | 6  | 146 | 0  | 147 | 6  |
| 1952 - November      | 177 | 6  | 171 | 0  | 162 | 0  | 171 | 6  | 171 | 0  |
| 1953 - August (b)    | 182 | 0  | 176 | 0  | 163 | 6  | 173 | 0  | 177 | 0  |
| 1956 - June (c)      | 189 | 6  | 183 | 6  | 171 | 0  | 180 | 6  | 184 | 6  |
| 1957 - 15th May (c)  | 197 | 0  | 191 | 0  | 178 | 6  | 188 | 0  | 192 | 0  |
| 1958 - 21st May (c)  | 210 | 0  | 195 | 0  | 182 | 0  | 192 | 0  | 195 | 6  |
| 1959 - 11th June (c) | 212 | 0  | 206 | 0  | 193 | 6  | 203 | 0  | 207 | 0  |
| 1961 - 7th July (c)  | 221 | 0  | 215 | 0  | 202 | 6  | 212 | 0  | 216 | 0  |
| 1964 - 19th June (c) | 236 | 0  | 230 | 0  | 217 | 6  | 227 | 0  | 231 | 0  |
|                      |     |    |     |    |     |    |     |    |     |    |

(a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. (b) Automatic quarterly adjustment in accordance with variations in retail price index numbers discontinued.

(c) Rates declared subsequent to an inquiry.

## STATE BASIC WAGES

In New South Wales automatic quarterly adjustments to the basic wage were discontinued following legislation passed in October, 1964 and Commonwealth basic wage rates were adopted retrospective to 19th June, 1964. State basic wages are not declared in Victoria and Tasmania, but Wages Boards, which determine minimum rates to be paid in various industry groups or callings, now generally adopt Commonwealth rates. In Queensland the industrial authority may declare a basic wage only after an inquiry. In South Australia the rates have been the same as Commonwealth rates since 1950. The industrial authority in Western Australia determines the basic wage each quarter after considering retail price index numbers. In all States, since May, 1961 the basic wage for adult females has been 75 per cent. of the adult male rate. The rates for the capital cities in each State are shown in Table 12.

TABLE 12. - STATE BASIC WAGES : WEEKLY RATES

| Date Operative (a)  | Adult Males<br>s. d. | Adult Females<br>s. d. | Date Operative (a)    | Adult Males<br>s. d. | Adult Females<br>s. d. |
|---|----------------------|------------------------|-----------------------|----------------------|------------------------|
| NEW SOUTH WALES BASIC WAGE - SYDNEY RATES   |                      |                        |                       |                      |                        |
| 1953 - August (b)   | 243 0                | 182 0                  | 1963 - February       | 301 0                | 226 0                  |
| 1955 - November (c)   | 253 0                | 189 6                  | May                   | 302 0                | 226 6                  |
| 1956 - November   | 274 0                | 205 6                  | August                | 303 0                | 227 6                  |
| 1957 - November   | 270 0                | 202 6                  | November              | 303 0                | 227 6                  |
| 1958 - November   | 273 0                | 204 6                  | 1964 - February       | 303 0                | 227 6                  |
| 1959 - November   | 279 0                | 209 0                  | May                   | 305 0                | 229 0                  |
| 1960 - November   | 294 0                | 220 6                  | 19th June (f)         | 315 0                | 236 0                  |
| 1961 - November   | 301 0                | 226 0                  |                       |                      |                        |
| 1962 - November   | 300 0                | 225 0                  |                       |                      |                        |
| VICTORIAN BASIC WAGE - MELBOURNE RATES  |                      |                        |                       |                      |                        |
| 1953 - November   | 237 0                | 177 6                  | 1959 - June (d)       | 275 0                | 206 0                  |
| 1954 - November   | 234 0                | 175 6                  | 1961 - July (d)       | 287 0                | 215 0                  |
| 1955 - November   | 246 0                | 184 6                  | 1964 - June (d)       | 307 0                | 230 0                  |
| 1956 - August (b)   | 263 0                | 197 0                  |                       |                      |                        |
| QUEENSLAND BASIC WAGE - BRISBANE RATES  |                      |                        |                       |                      |                        |
| 1953 - 2nd November   | 222 0                | 149 0                  | 1961 - 30th January   | 280 0                | 194 0                  |
| 1954 - 1st February   | 225 0                | 151 0                  | 1st May (e)           | 280 0                | 210 0                  |
| 1955 - 24th October   | 229 0                | 154 0                  | 29th May (e)          | 284 0                | 213 0                  |
| 1956 - 29th October   | 241 0                | 162 6                  | 1963 - 6th May (e)    | 286 0                | 214 6                  |
| 1957 - 29th July  | 241 0                | 162 6                  | 1964 - 13th July (e)  | 300 0                | 225 0                  |
| 1958 - 27th October   | 256 0                | 173 6                  | 7th December (e)      | 306 0                | 229 6                  |
| 1959 - 26th October   | 267 0                | 182 0                  | 1965 - 29th March (e) | 309 0                | 232 0                  |
| 1960 - 31st October   | 276 0                | 191 0                  |                       |                      |                        |
| SOUTH AUSTRALIAN BASIC WAGE - ADELAIDE RATES  |                      |                        |                       |                      |                        |
| NOTE: Since February, 1950 these rates have been the same as the Commonwealth basic wage rates for Adelaide (see previous table). |                      |                        |                       |                      |                        |
| WESTERN AUSTRALIAN BASIC WAGE - METROPOLITAN RATES  |                      |                        |                       |                      |                        |
| 1953 - 27th July  | 246 6                | 160 3                  | 1961 - 31st July      | 300 6                | 225 5                  |
| 1955 - 9th August   | 252 5                | 164 1                  | 30th October          | 298 9                | 224 1                  |
| 1956 - 29th October   | 265 2                | 172 4                  | 1963 - 22nd April     | 300 3                | 225 2                  |
| 1957 - 28th October   | 272 9                | 177 3                  | 29th July             | 301 6                | 226 1                  |
| 1958 - 27th October   | 273 5                | 177 9                  | 1964 - 27th April     | 304 2                | 228 2                  |
| 1959 - 26th October   | 281 6                | 183 0                  | 22nd Sept. (e)        | 308 0                | 231 0                  |
| 1960 - 24th October   | 294 7                | 220 11                 | 26th October          | 311 2                | 233 5                  |
| 1961 - 30th October   | 298 9                | 224 1                  | 1965 - 26th April     | 314 8                | 236 0                  |
|   |                      |                        | 26th July             | 317 10               | 238 5                  |
| TASMANIAN BASIC WAGE - HOBART RATES   |                      |                        |                       |                      |                        |
| 1956 - February (c)   | 259 0                | 194 3                  | 1959 - July (d)       | 282 0                | 211 6                  |
| May   | 268 0                | 201 0                  | 1961 - July (d)       | 294 0                | 220 6                  |
| August (b)  | 272 0                | 204 0                  | 1964 - June (d)       | 314 0                | 235 6                  |

(a) See footnote (a) to Table 11. (b) See footnote (b) to Table 11. (c) Automatic adjustments re-introduced. (d) Commonwealth basic wage rates adopted by most wages boards in the months shown. (e) Rates declared subsequent to an inquiry. (f) Commonwealth rates adopted - see above.

III. AVERAGE WEEKLY EARNINGS

The figures in this section are derived from particulars of employment and of wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. Pay of members of the defence forces is not included.

Particulars of wages and salaries paid are not available for males and females separately from the sources mentioned above; average weekly earnings have therefore been calculated in terms of male units. Male units represent total male employment plus a proportion of female employment based on the approximate ratio of female to male earnings. As it was not possible to estimate the ratio of male to female earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures shown.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the minimum weekly wage rates shown in Tables 1 - 4. The figures in Tables 1 - 4 are weighted average minimum (award) rates payable to adult male wage earners in non-rural industry for a full week's work, at the end of each month or year. Those in Table 13 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

TABLE 13. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)  
(£)

| Period                   | N.S.W.<br>(b) | Vic.  | Qld.  | S.A.<br>(c) | W.A.  | Tas.  | Australia |
|--------------------------|---------------|-------|-------|-------------|-------|-------|-----------|
| 1954-55                  | 17.69         | 17.65 | 15.59 | 16.89       | 16.15 | 16.60 | 17.17     |
| 1955-56                  | 18.97         | 18.91 | 16.48 | 17.93       | 16.94 | 17.79 | 18.34     |
| 1956-57                  | 19.95         | 19.81 | 17.42 | 18.34       | 17.51 | 18.85 | 19.21     |
| 1957-58                  | 20.48         | 20.34 | 17.86 | 18.84       | 18.11 | 19.14 | 19.73     |
| 1958-59                  | 21.14         | 20.98 | 18.62 | 19.29       | 18.31 | 19.62 | 20.34     |
| 1959-60                  | 22.63         | 22.74 | 19.71 | 20.91       | 19.61 | 20.96 | 21.93     |
| 1960-61                  | 24.06         | 23.58 | 20.79 | 21.68       | 20.77 | 21.66 | 22.98     |
| 1961-62                  | 24.55         | 24.26 | 21.61 | 22.37       | 21.51 | 22.64 | 23.62     |
| 1962-63                  | 25.08         | 25.05 | 22.18 | 22.89       | 22.12 | 22.95 | 24.22     |
| 1963-64                  | 26.29         | 26.23 | 23.34 | 24.05       | 23.59 | 24.28 | 25.43     |
| 1962 - September Quarter | 24.47         | 24.45 | 22.17 | 22.64       | 22.04 | 22.45 | 23.76     |
| December                 | "             | 26.23 | 25.64 | 23.24       | 23.69 | 22.66 | 25.10     |
| 1963 - March             | "             | 23.86 | 24.17 | 20.92       | 22.25 | 21.28 | 22.26     |
| June                     | "             | 25.74 | 25.93 | 22.38       | 23.00 | 22.50 | 24.15     |
| September                | "             | 25.33 | 25.49 | 22.77       | 23.33 | 23.30 | 23.24     |
| December                 | "             | 27.70 | 27.93 | 24.48       | 25.12 | 24.87 | 26.85     |
| 1964 - March             | "             | 25.01 | 24.86 | 22.18       | 23.21 | 22.37 | 23.63     |
| June                     | "             | 27.09 | 26.66 | 23.91       | 24.52 | 23.80 | 26.02     |
| September                | "             | 27.48 | 27.71 | 24.69       | 25.93 | 23.89 | 24.97     |
| December                 | "             | 29.66 | 29.26 | 26.23       | 26.56 | 25.74 | 28.42     |
| 1965 - March             | "             | 27.04 | 26.94 | 23.85       | 24.92 | 23.10 | 25.01     |
|                          |               |       |       |             |       |       | 26.07     |

(a) Includes, in addition to wages at award rates, earnings of salaried employees, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the periods specified, etc. See explanatory notes above. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

NOTE:- Quarterly figures are affected by seasonal influences.

Comparisons as to trend are generally best made by relating complete years or corresponding periods of incomplete years. However, from December quarter, 1963, comparisons with corresponding quarters of earlier years are affected by additional prepayments arising from extensions of annual leave from two to three weeks.

Seasonally adjusted indexes of average earnings are shown in Table 14.

TABLE 14. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA

(Base of each Index : Year 1953-54 = 100)

Seasonally Adjusted

| Period           | All Industries<br>(b) | Manufacturing<br>(c) | Period            | All Industries<br>(b) | Manufacturing<br>(c) |
|------------------|-----------------------|----------------------|-------------------|-----------------------|----------------------|
| 1954-55          | 105.1                 | 106.9                |                   |                       |                      |
| 1955-56          | 112.3                 | 113.8                | 1959 - March Qtr. | 124.0                 | 125.4                |
| 1956-57          | 117.7                 | 118.3                | June "            | 125.5                 | 126.8                |
| 1957-58          | 120.8                 | 122.0                | Sept. "           | 130.3                 | 131.8                |
| 1958-59          | 124.5                 | 125.6                | Dec. "            | 131.6                 | 132.7                |
| 1959-60          | 134.3                 | 135.4                | 1960 - March      | 136.4                 | 137.5                |
| 1960-61          | 140.6                 | 141.1                | June "            | 138.9                 | 139.5                |
| 1961-62          | 144.7                 | 143.4                | Sept. "           | 139.0                 | 140.2                |
| 1962-63          | 148.3                 | 147.7                | Dec. "            | 140.4                 | 141.7                |
| 1963-64          | 155.7                 | 154.8                | 1961 - March      | 141.5                 | 142.4                |
| 1954 - Dec. Qtr. | 103.5                 | 105.1                | June "            | 141.7                 | 140.2                |
| 1955 - March "   | 105.5                 | 107.1                | Sept. "           | 141.7                 | 140.9                |
| June "           | 108.8                 | 110.6                | Dec. "            | 143.4                 | 142.8                |
| Sept. "          | 109.9                 | 111.9                | 1962 - March      | 146.2                 | 144.4                |
| Dec. "           | 110.7                 | 113.2                | June "            | 147.3                 | 145.4                |
| 1956 - March "   | 113.8                 | 114.3                | Sept. "           | 145.3                 | 146.4                |
| June "           | 114.9                 | 115.7                | Dec. "            | 146.9                 | 146.3                |
| Sept. "          | 115.5                 | 116.6                | 1963 - March      | 149.7                 | 149.3                |
| Dec. "           | 117.0                 | 117.8                | June "            | 151.3                 | 148.8                |
| 1957 - March "   | 118.9                 | 118.5                | Sept. "           | 150.9                 | 151.5                |
| June "           | 119.2                 | 120.2                | Dec. "            | 155.4                 | 152.8                |
| Sept. "          | 119.2                 | 119.8                | 1964 - March      | 157.8                 | 157.0                |
| Dec. "           | 120.9                 | 122.1                | June "            | 158.7                 | 157.9                |
| 1958 - March "   | 121.2                 | 122.3                | Sept. "           | 163.3                 | 165.0                |
| June "           | 121.9                 | 123.6                | Dec. "            | 165.1                 | 163.7                |
| Sept. "          | 123.2                 | 124.2                | 1965 - March      | 169.4                 | 168.0                |
| Dec. "           | 125.2                 | 126.0                |                   |                       |                      |

(a) See explanatory notes on previous page. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1954-55 to 1963-64 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Factory Censuses. The figures from September quarter, 1964 are interim estimates based on Payroll Tax returns and are subject to revision when the Factory Census for 1964-65 is tabulated.

NOTE:- The index numbers for "All Industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

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CANBERRA, A.C.T.

10TH AUGUST, 1965

NOTE:- Inquiries concerning these statistics may be made in Canberra by telephoning 41971, Extension 7 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

